



Chris Laping
Executive Coach, Author & Founder, People Before Things

Chris Laping is a 4-time CIO and best-selling author with 30 years of information technology, change leadership, and organizational health experience. His book, *People Before Things*, debuted at #2 on Amazon's Hot New Releases and has routinely hit the best-seller list over the last 7 years.

He enjoyed 17 years as a Chief Information/Innovation Officer at companies like Coffee & Bagel Brands, GMAC, Statera, and Red Robin Gourmet Burgers. During his tenure at Red Robin, he was also responsible for Business Transformation and helped lead a successful turnaround of an \$8 stock to \$89.

Chris co-founded People Before Things, a boutique consulting and coaching firm helping tech leaders grow their teams and careers.

Chris has received several awards for his work, including The Economist's Top 5 Social Business Leader and InformationWeek's Social Business Technology Leader. He was also named as a ComputerWorld Premier 100 IT Leader and is the recipient of three InfoWorld 100 awards.

Chris is originally from Jacksonville, FL. He received a Bachelor of Science in Management Information Systems at Florida State University and his Master of Business Administration at the University of Florida.